



HAPPY HOME ENGLISH SCHOOL, SHARJAH

WARNING AND CONSEQUENCE POLICY - 2025-2026

We understand that everyone makes mistakes, and our school believes in guiding students to make positive choices. When behaviour does not meet expectations, warnings and consequences are used to help students understand their actions, take responsibility, and improve. All actions will be age-appropriate, fair, and applied consistently.

1. Verbal Warning

A verbal warning is the first step in addressing inappropriate behaviour and is intended to guide and support the student.

- A teacher or member of staff will speak with the student and clearly explain the behaviour that needs to change.
- The student will be reminded of the expected behaviour and given the opportunity to correct their actions.

2. Written Warning

A written warning may be issued if the behaviour continues or if the behaviour is more serious.

- The warning will explain the concern, expected improvement, and be recorded in the student diary and school records.
- Parents/guardians may be informed through formal communication.
- The student may be asked to reflect on their behaviour and discuss ways to improve.

3. Suspension

Suspension may be considered in cases of serious behaviour or if a student repeatedly disregards school rules after receiving three written warnings.

- The student may be suspended for a specified period, as decided by school leadership.
- Parents/guardians will be informed and involved in the process.
- A meeting may be held before the student returns to school to talk about their behaviour and how to make better choices in the future.

Our Aim

The purpose of these rules and consequences is not to punish, but to help students grow, learn responsibility, and make better choices. Working together, we can create a safe, caring, and positive school environment for everyone.